



## ENVIRONMENTAL POLICY STATEMENT

GIA will monitor the use of its natural resources, both renewable and non-renewable, and maximise its efficiency and effectiveness in which they are used.

We will strive to ensure our environmental footprint is minimal by following industry best practice provided through technological advances and working with stakeholders to stay current with pollution elimination and prevention practices.

GIA aims to achieve continual improvement through an integrated management system (IMS) with smart objectives and targets:

We are committed to satisfying the applicable requirements of ISO14001:2015 and to the continual improvement of the quality management system.

## ENVIRONMENTAL OBJECTIVES

We work collaboratively with our suppliers and contractors to ensure they comply with the standards applicable to GIA and those stipulated by our clients. Our commitment is not only to fulfil our obligations, but also to ensure continual improvement of our GIA management system by

- Implementing and maintaining ISO14001:2015 certification;
- Ensure the company operates in accordance with all legislation relevant to environmental management
- Receive no penalties for breaches of legislation relevant to environmental management
- Continuously look for ways to minimise waste
- Distribute information in the most environmentally friendly manner
- Encourage staff to provide suggestions as to how to improve environmental stability
- Undertake continual improvement of the management systems as they relate to the environment

We strive to consistently meet or exceed our customers' expectations. We adhere to all applicable standards and customer specific requirements and endeavor to provide processes that ensure we achieve this in order to build a robust and industry leading business.

A handwritten signature in black ink, appearing to read 'J. Maxwell', is positioned above the printed name.

Jason Maxwell  
Managing Director

09/05/2024